



Train people. **Better.**





WHY eFrontPro?

eFrontPro is a powerful Talent Development system that provides effective employee talent growth and performance support. eFrontPro can help you **improve employee learning & development, ensure compliance training with regulations and deliver health and safety training.** It's an excellent way of **auditing employee training, offering continuous employee learning, engaging your workforce and achieving organizational goals.** Trusted by hundreds of companies and organizations around the world, eFrontPro is the best way to **make your talent thrive.**



BLEND**E**D learning

Easily manage your online and offline training programs automatically. eLearning courses, classroom training and online videoconferences are supported as part of a single curriculum. Course prerequisites can be stated and course paths can be managed so that employees must take their modules in the right order. Multiple location management is included so that employees see exactly where the session is taking place before they enroll.

CONTINUOUS KNOWLEDGE DEVELOPMENT and performance support

Real talent development happens with microlearning programs and continual testing. We know this from experience and research with adults and children. Little and often is a non-intrusive way to increase employee knowledge and employee performance. EfrontPro TDS makes continuous learning easy, practical and fun. Your employees learn as they commute, or as they travel to their next call, or anytime they have a few minutes downtime - and their smartphone!

COMPETENCY AND SKILLS automated management with skills gap analysis

Many organizations today struggle with effectively managing their employee accreditation, certificates, skills and competencies. Even identifying and associating employees with the correct ones can be daunting. Using the sophisticated management in eFrontPro makes this task simple and automates it so that you don't have to worry about getting it right. And if you don't know who has what at the beginning, use the Skills Gap Analysis to ensure you benchmark the right skills to the right role, and then continue to develop it until you have the right model for your organization.

INDIVIDUALIZED analysis and reporting

Today's talent development is all about understanding the individuals in your organization and empowering them to become better. That starts with good analysis and reporting of the data in your TDS and HR systems. Analysis helps to identify and highlight, and reporting distributes this insight through easily understandable presentation. Learn about what your employee's aspirations and goals are and empower them to achieve them.



GAMIFICATION for employee development

Competition and fun go hand-in-hand with Gamification in the eFrontPro TDS. Use badges, rewards, and the leader board to show accomplishment and success. Use levels to test your employee's endurance and measure their progress. Make their development fun and enable Gamification to drive their knowledge and performance up without them even feeling it's work. Have you ever seen the maxim 'Work Hard, Play Hard'? Well, with eFrontPro Gamification, it's "Work Hard is Play Hard"!

MENTORING AND LEADERSHIP program support through social

Connect leaders and experts in your organization with other employees to create communities and networks. Then leverage their experience and knowledge through collaborative tasks such as mentoring and leadership sessions (your very own TEDs Talks!) Watch as your employee performance, motivation and retention goes up and up. Leverage social interaction for the benefit of your organization.

BETTER USER EXPERIENCES with extended enterprise

Integrate with your HR system & easily customize extra functionality to enable the best user experience. Enjoy the flexibility of creating a unified talent development platform.



PRIVATE CLOUD SOLUTION: Fast, easy and secure

Your secured and private cloud based LMS environment with no shared-code or resources. You get direct access to your private cloud environment to further integrate or customize your solution.

Your account includes updates, monitoring and backups. Rest assure your Talent Development System is in good hands and you will have all the support you need.

No restriction on how deep you can brand, extend or customize eFrontPro to fit your needs. Things that can be branded include the logo, your URL, the visual theme and the automated communication emails. And those are just the tip of the iceberg.

YOU'LL BE IN good company:

Fujitsu Australia Limited North Sydney, Australia

"We found eFrontPro to be the complete solution. It provided an extremely wide array of functionality, but was still simple and easy to use. The technical requirements of the solution were straightforward. We could rapidly implement the solution. Fujitsu employees have completed over 10,000 courses in the past 12 months using the eFrontPro platform."

BLAISE PORTER
Manager Service Excellence

University of South Carolina School of Medicine, Department of Pediatrics

"eFront has been a wonderful asset to our state's Comprehensive System of Personnel Development. We have approximately 2000 individuals who must complete coursework which is housed in our eFront LMS in order to earn their credential."

STEPHANIE O. HICKLIN
Training and Technical Assistance Specialist



GBS

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